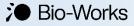
# Year-end report

January-December 2024

Bio-Works Technologies AB (publ) Org. number: 556935-3559



## 2024 in review

#### October – December 2024

(October – December 2023)

- Net sales in the fourth quarter were 2,6 (15,1) MSEK. Sales were weak in all regions in the last quarter compared with the fourth quarter last year that included large deliveries of WorkBeads<sup>™</sup> affimAb to customer in Europe.
- Bio-Works' order intake was 6,1 (8,0) MSEK, a 23% decrease.
- Operating profit in the quarter was -13,8 (-11,8) MSEK. The 24 MSEK cost reduction program has gone better than plan in the quarter, while weaker sales had a negative impact.
- Personnel costs amounted to 10,5 (11,1) MSEK.
- The other external costs were 4,3 (9,0) MSEK. The reduction can be explained by the cost reduction program, lower costs for consultants, a down-sized marketing department and other OPEX reduction initiatives.
- Net profit was -13,2 (-13,3) MSEK.
- Earnings per share was -0,17 (-0,34) SEK - before and after dilution.
- Cash flow from operating activities amounted to -13,7 (-15,6) MSEK.
- Cash and cash equivalents at the end of the period amounted to 34,3 (39,4) MSEK.

#### January – December 2024

(January - December 2023)

- Net sales during the period were 25,5 (43,9), a 42% decrease. North America has not met our expectations during 2024. In Region Europe strong sales numbers in 2023 was due to large number of WorkBeads<sup>™</sup> affimAb deliveries to European customer.
- Bio-Works' order intake increased by 5% to 27,5 (26,1) MSEK during the period.
- Operating profit in the period amounted to -38,0 (-56,3) MSEK. The improvement can be explained by the cost reduction program and increased gross margins in 2024.
- Personnel costs were 40,4 (45,7) MSEK.
   One-off items (costs) amounted to -3,0 MSEK during 2024.
- The other external costs amounted to 22,8 (36,0) MSEK. The reduction can be explained by the cost reduction program, lower costs for consultants, a down-sized marketing department and other OPEX reduction initiatives.
- Net profit for the year landed at -37,4 (-56,8) MSEK.
- Earnings per share in 2024 amounted to -0,75 (-1,62) SEK before and after dilution.
- Cash flow from operating activities for the year 2024 was -43,0 (-59,0) MSEK.



# Significant events during the quarter

- Bio-Works confirmed a new order of WorkBeads NiMAC on the 4'th of November to Nemysis Ltd, an Irish developer of bioactive substances designed to target nutritional disorders and deficiencies. The order is worth approximately 2.2 MSEK and is a repeat order.
- On the 12'th of November Bio-Works announced that the Letter of Intent (LOI), received earlier in the month for WorkBeads<sup>™</sup> affimAb, had been increased. The new expected order value was estimated above 11 MSEK.



## Significant events after the end of the

## quarter

- On the 14'th of Januari 2025 an order for Bio-Works WorkBeads<sup>™</sup> affimAb was confirmed a
  product used in the purification of therapeutic antibodies for use in pharmaceutical
  production. The order was related to the LOI from November 2024 and had a total order value of
  11,2 MSEK.
- A new order was confirmed on 31 Januari 2025 for Bio-Works WorkBeads<sup>™</sup> affimAb, from customer mentioned above, with an order value of 4,6 MSEK.
- Bio-Works received on 10 February a third repeat order on WorkBeads<sup>™</sup> affimAb from above mentioned customer with an order value of 4,0 MSEK. This is the third order from the same customer in 2025, and it confirms strong confidence in Bio-Works products. The latest order will be used in a new production process.
- On the 14'th of February Bio-Works' Board has approved an investment proposal of 1 MSEK, enabling the company to double its production capacity within a year to meet the increasing demand for its purification products for the biopharmaceutical industry.
- The cash position at the day of reporting was 36,7 MSEK.

## Message from the CEO

We started 2024 with high expectations, and I am proud that throughout the year we managed to maintain strong cost control by streamlining our processes and workflows. This has been a priority area, contributing to strengthening our financial position for the future.

Unfortunately, we did not achieve the net revenue we had hoped for. Despite this, resin sales in litres increased compared to 2023, something that we consider a good result. Although we fell short of our revenue target, we are proud of our growing customer base and the increasing demand for our products.

During the second half of 2024 we established a new sales organization, and already after the initial start-up period we saw positive effects. Globally, both customer inquiries and order volumes are increasing, signalling an improved market situation and strengthening our optimism for 2025.

We begin 2025 with a large order for WorkBeads affimAb valued at 11.2 MSEK. In addition, we have received two more orders with a total order value above 8 MSEK. Consequently, we have decided to invest approximately 1 MSEK in our production. This to eliminate bottlenecks in our production and double our production capacity within a year.

With these successes and strong momentum, we look forward to a positive development in 2025. I would like to extend a heartfelt thank you to our employees for their dedication, our customers and partners for their continued trust, and a special thank you to our shareholders for your patience during the year and the great confidence you showed us through the oversubscribed rights issue in August.

Together, we look forward to a successful 2025.

Sincerely,

Lone Carlbom CEO Bio-Works Technologies



# The Group

BIO-WORKS GROUP KEY PERFORMANCE INDICATORS	2024	2023	2024	2023
Amount in KSEK	Oct-Dec	Oct-Dec	Jan-Dec	Jan-Dec
Netsales	2645	15 060	25 465	43896
Orderintake	6648	8694	28 064	26 085
Operating profit/loss	-13772	-11831	-37996	-56 348
Profit/loss for the period	-13157	-13 319	-37 357	-56 821
Cash flow from operating activities	-13681	-15 635	-43002	-58 990
Bank balance	34 279	39 382	34 279	39 382
Equity	44 584	44 033	44 584	44 033
Equityratio(%)	85%	71%	85%	71%
	2024	2023	2024	2023
Earnings per share (SEK)	Oct-Dec	Oct-Dec	Jan-Dec	Jan-Dec
Share price per closing day	0,96	7,10	0,96	7,10
Earnings per share before and after dilution	-0,17	-0,34	-0,75	-1,62
	2024	2023	2024	2023
Number of shares	Oct-Dec	Oct-Dec	Jan-Dec	Jan-Dec
Number of shares period start	77959580	35 462 146	38 979 790	35 162 146
Number of shares period end	77959580	38 979 790	77959580	38 979 790
Average number of shares	77959580	38 941 555	49949512	36 113 273

# The group's development during the fourth quarter

## **Orders received**

Bio-Works' order intake in the fourth quarter was 6,1 (8,0) MSEK, a 23% decrease compared with the same period last year.

## Net sales

Net sales in the fourth quarter were 2,6 (15,1) MSEK. Sales were weak in all regions in the last quarter compared with last year. The fourth quarter 2023, as comparison, included large deliveries of WorkBeads<sup>™</sup> affimAb to customer in Europe.

	2024	2023	2024	2023
NET SALES	Oct-Dec	Oct-Dec	Jan-Dec	Jan-Dec
Europe	2359	13535	16152	31669
North America	126	820	3443	11 2 9 3
Asia	161	705	5870	934
Total	<b>2645</b>	15 060	25 465	43 896

#### Earnings

Profit for the fourth quarter amounted to -13,2 (-13,3) MSEK. The cost reduction program had a positive impact during the last quarter 2024 while weaker sales had a negative impact.

Personnel costs amounted to 10,5 (11,1) MSEK. The lower personnel costs in the quarter can be explained by personnel reductions in the second half of 2023.

The cost of raw materials and other supplies decreased by 3,6 MSEK to 2,4 (6,0) MSEK, which is explained by a different product mix and weaker sales in the last quarter 2024.

The other external costs were 4,3 (9,0) MSEK. The reduction can be explained by the cost reduction program, lower costs for consultants, a down-sized marketing department and other OPEX reduction initiatives.

Depreciation in the quarter was 0,1 (0,2) MSEK.

Operating profit in the quarter was -13,8 (-11,8) MSEK compared with the fourth quarter 2023. The 24 MSEK cost reduction program has gone better than plan in the quarter, while weaker sales had a negative impact.

Earnings per share in the quarter amounted to -0,17(-0,34) SEK – before and after dilution.

#### Financing and cash flow

Cash flow from operating activities was -13,7(-15,6) MSEK and cash flow from investment activities amounted to 0,0 (-0,5) MSEK.

Cash flow from financing activities amounted to +0,0 (+29,7) MSEK.

Cash flow for the period was -13,7 (+13,5) MSEK.

Cash and cash equivalents at the end of the period were 34,3 (39,4) MSEK.

It is the company's assessment that the company's operations are financed for at least the next 12 months.

# The group's development year to date

#### **Orders received**

Bio-Works' order intake increased by 5% to 27,5 MSEK during the period compared to 26,1 MSEK in the same period in the previous year. Region Asia has shown a positive development during the year.

#### Net sales

Net sales decreased during period by 42% compared to the previous year and amounted to 25,5 (43,9). Sales in region Asia has been strong in the period year to date with deliveries of bio-therapeutic products to India, while North America has not met our expectations. For Region Europe the strong sales numbers in 2023 are mainly due to large number of WorkBeads<sup>™</sup> affimAb deliveries to European customer.

	2024	2023	2024	2023
NET SALES	Oct-Dec	Oct-Dec	Jan-Dec	Jan-Dec
Europe	2359	13535	16152	31669
North America	126	820	3443	11 2 9 3
Asia	161	705	5870	934
Total	2 645	15 060	25 465	43 896

## Earnings

Other operating income was 6,6 (1,4) MSEK. This is explained by one-off revenues from the conclusion of Bio-Works Technologies and Amicogen Inc. of South Korea mutual technology transfer project allowing Amicogen to establish local production of agarose resins in South Korea. Bio-Works and Amicogen have settled outstanding payables from Bio-Works with outstanding receivables from Amicogen.

Profit for the period amounted to -37,4 (-56,8) MSEK. The improvement can be explained by the cost reduction program that has gone according to plan and improved gross margins. Decreasing sales during 2024 had a negative impact on profits.

Personnel costs amounted to 40,4 (45,7) MSEK. This can be explained mainly by organizational changes. One-off items costs were 3,0 MSEK in the period. All one-off costs were accounted for in the Q2 report.

The cost of raw materials and other supplies decreased by 12,1 MSEK to 6,3 (18,5) MSEK, which is explained by a different product mix and lower sales.

The other external costs amounted to 22,8 (36,0) MSEK. The reduction can be explained by the cost reduction program, lower costs for consultants, a down-sized marketing department and other OPEX reduction initiatives.

Depreciation was 0,5 (0,6) MSEK.

Operating profit in the period amounted to -38,0 (-56,3) MSEK compared to the previous year. The improvement can be explained by above mentioned cost reduction program in the second half of 2023 and an improvement in our gross margins.

The total booked tax for the period year to date was -0,1 (-2,1) MSEK.

Net financial items for the period amounted to +0,7(+1,6) MSEK, mostly related to exchange rate effects which amounted to +0,1(+0,7) MSEK.

Earnings per share in period year to date amounted to -0,75 (-1,62) SEK – before and after dilution.

#### Financing and cash flow

Cash flow from operating activities for the period year to date was –43,0 (-59,0) MSEK, and cash flow from investment activities amounted to 0,0 (-0,9) MSEK.

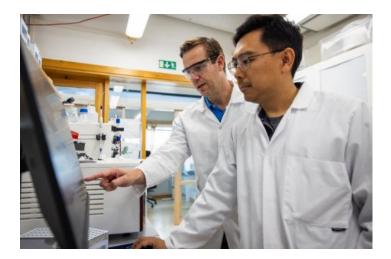
Cash flow from financing activities was +37,8 (+33,3) MSEK. Redemption amount (after issue costs) was 37,8 MSEK, which we received in our bank account in the September 2024.

Cash flow for the period amounted to -5,3 (-26,6) MSEK.

Cash and cash equivalents at the end of the period were 34,3 (39,4) MSEK.

It is the company's assessment that the company's operations are financed for at least the next 12 months.

Bio-Works Technologies AB was subject to a tax surcharge of 2.0 MSEK following a decision by the Swedish Tax Agency. The Court of Appeals verdict on the 25'th of March 2024 has been approved for appeal to the Supreme Administrative Court. The company's stance is that the tax surcharge is disproportionate in relation to the single mistake made in the tax filing 2021. Since the outcome was uncertain, the tax surcharge was taken to costs in the 2023 Annual Report and paid during 2024.



## The share & shareholders

- Bio-Works' stock has been listed on Spotlight Stock Market since the 18'th of July where it is traded under the ticker BIOWKS. The ISIN code for the stock is SE0007387089.
- Warrants were issued in the rights issue Q3 2024. The warrants are traded under the short name "BIOWKS TO2" with ISIN code SE0022574109. New subscription of shares with the support of warrants can take place quarterly on the first ten (10) trading days during each quarter from Q1 2025 up to and including Q3 2027, on a total of eleven (11) occasions. Subscription price 1,00 SEK with the support of warrant. Upon full exercise of all warrants of series TO2, the Bio-Works may receive an additional approximately SEK 39 million before issue costs.

Number of shares December 31, 2023	38 979 790
Number of shares December 31, 2024	77 959 580
Number of warrants TO2 – December 31, 2024	38 979 790

On December 31, 2024, Bio-Works Technologies AB had 2 146 shareholders (2 397 on December 31, 2023).

Shareholder	Number of shares	Share of votes
SWEDIA INVEST AB	14 652 042	18,79%
CALYPTRA AB	12 251 448	15,72%
AVANZA PENSION	4 536 083	5,82%
FÄRJSUNDET INDUSTRI AKTIEBOLAG / PETER EHRENHEIM	2 568 646	3,29%
DARIUSH HOSSEINIAN	2 499 984	3,21%
FUTUR PENSION	2 113 663	2,71%
BONIT INVEST AB	1965176	2,52%
NORDNET PENSIONSFÖRSÄKRING AB	1750 046	2,24%
JOHANSSON, HANS MATHIAS	1550000	1,99%
MALMGREN, OLOF MATHIAS	1207242	1,55%
Ten largest shareholders	45 094 330	57,84%
Other shareholders	32 865 250	42,16%
Totals	77 959 580	100,00%

On December 31, 2024, 39 102 790 warrants remained outstanding according to tables below.

Series	Туре	Warrant period	Option price (SEK)	Strike	Options	Share capital
			SEK	price		increase
2023/202	6 Personal	2023-05-26-2026-06-30	2,94	18,56	123 000	12 300
Series	Turne		Warrant period	Ontion	orice (SEK)	Number
Series	Туре		warrant period	Option p	Ince (SER)	Number
TO 2	Warrants Q32	2024	Q12025 till	1	,00	38 979 790
	rightsissue		Q32027			

# Employees

The group's average number of employees during the period (Q1-Q4) was 32,7 (43,6) and full-time employees was 30 (38). At the end of December the number of employees were 30 (38), of which 57% (53%) women.



## Accounting and valuation principles

Annual accounts and interim reports are prepared in accordance with the Swedish Annual Accounts Act and BFNAR 2012: 1 (K3). The rules applied are unchanged compared to the previous year.



Bio-Works | Year-end Report 2024

## **Financial reports**

# Group

#### Bio-Works Technologies AB

556935-3559

GROUP INCOME STATEMENT	2024	2023	2024	2023
Amounts in KSEK	Oct-Dec	Oct-Dec	Jan-Dec	Jan-Dec
OPERATING INCOME				
Netsales	2645	15 060	25 465	43896
Change in inventory	792	-271	894	1384
Other operating income	101	559	6 5 7 9	1424
TOTAL OPERATING INCOME	3 538	15 349	32 938	46 704
OPERATING EXPENSES				
Raw materials and consumables	-2370	-6 016	-6343	-18 459
Other external expenses	-4 297	-8980	-22791	-35 976
Personnel costs	-10 523	-11 050	-40 409	-45 651
Depreciation of assets	-127	-156	-514	-611
Other operating costs	7	-978	-876	-2355
TOTAL OPERATING EXPENSES	-17 310	-27 180	-70 933	-103 052
OPERATING PROFIT / LOSS	-13 772	-11 831	-37 996	-56 348
INTEREST INCOME, EXPENSE AND SIMILAR ITEMS				
Interest earnings and similar sources of income	559	438	724	1617
Interest costs and similar expenses	0	-1	-9	-3
TOTAL INTEREST INCOME, EXPENSE AND SIMILAR ITEMS	559	437	715	1 614
PROFIT / LOSS BEFORE TAX	-13 213	-11 394	-37 281	-54734
Income tax	56	-1925	-76	-2087
NET PROFIT / LOSS	-13 157	-13 319	-37 357	-56 821
EARNINGS PER SHARE (before / after dilution)	-0,17	-0,34	-0,75	-1,62

BIO-WORKS GROUP BALANCE SHEET	2024	2023
Amount in KSEK	31-Dec	31-Dec
ASSETS		
Fixed assets		
Tangible fixed assets	1817	2489
Total fixed assets	1 817	2 489
Current assets		
Inventory	10064	9068
Accounts receivable	2190	7151
Taxreceivables	0	0
Other short-term receivables	1882	1183
Prepaid expenses and accrued income	2264	2879
Cash and bank balances	34 279	39 382
Total current assets	50679	59663

TOTAL ASSETS	52 497	62 152
EQUITY AND LIABILITIES		
Equity		
Share capital	7796	3898
Other contributed capital	379 747	345 893
Other equity incl. profit for the period	-342959	-305 758
Total equity	44 584	44 033
Short-term liabilities		
Accounts payable	2524	8 325
Customer prepayments	484	173
Taxliabilities	0	0
Other short-term liabilities	1984	2005
Accrued expenses and deferred incomes	2920	5 372
Total liabilities	7 911	18 119
TOTAL EQUITY AND LIABILITIES	52 497	62 152

GROUP CASH FLOW STATEMENT	2024	2023	2024	2023
Amounts in KSEK	Oct-Dec	Oct-Dec	Jan-Dec	Jan-Dec
CASH FLOW FROM OPERATING ACTIVITIES				
Operating profit / loss	-13772	-11832	-37996	-56 348
Adjustments to cash flow from operating activities:				
Depreciation and amortization	127	156	514	611
Currency effects	254	-768	125	0
Interest received	305	1206	599	1617
Interest paid	0	-1	-9	-3
Taxes paid	56	-1925	-76	-2087
CASH FLOW FROM OPERATING ACTIVITIES				
BEFORE WORKING CAPITAL CHANGES	-13 030	-13 164	-36 842	-56 210
WORKING CAPITAL CHANGES				
Increase (-)/Decrease (+) in inventory	-824	2675	-996	605
Increase (-)/Decrease (+) in operating receivables	1546	-2889	4877	2419
Increase (-)/Decrease (+) in operating liabilities	-1374	-2257	-10 208	-5804
CASH FLOW FROM OPERATING ACTIVITIES	-13 681	-15 635	-43 168	-58 990
INVESTMENT ACTIVITIES				
Sale of tangible assets			166	
Investments in tangible assets	0	-511	-8	-860
CASH FLOW FROM INVESTMENT ACTIVITIES	0	-511	158	-860
FINANCING ACTIVITIES				
New share issue, directed	0	29900	38 980	29 900
New emission throug conversion of warrants	0	0	0	3390
Emission costs	0	-245	-1227	-389
Warrant premiums	0	0	0	362
CASH FLOW FROM FINANCING ACTIVITIES	0	29655	37 753	33 263
CASH FLOW THIS PERIOD	-13 681	13 509	-5 257	-26 587
Liquidity at the beginning of the period	47856	25800	39 382	65 875
Exchangerate differences	104	72	155	94
LIQUIDITY AT THE END OF THE PERIOD	34 279	39 382	34 279	39 382

GROUP CHANGE IN EQUITY	2024	2023	2024	2023
Amounts in KSEK	Oct-Dec	Oct-Dec	Jan-Dec	Jan-Dec
Equity at the beginning of the period	57636	27818	44 033	67691
New share issue as a result of warrant conversion	0	0	38 980	3390
New share issue	0	29 900	0	29 900
Emission costs	0	-248	-1227	-392
Warrant premiums	0	0	0	362
Translation differences	105	-118	155	-97
Profit / loss for the period	-13157	-13 319	-37357	-56821
EQUITY AT THE END OF THE PERIOD	44 584	44 033	44 584	44 033

## Parent company

#### **Bio-Works Technologies AB**

556935-3559

PARENT COMPANY INCOME STATEMENT	2024	2023	2024	2023
Amounts in KSEK	Oct-Dec	Oct-Dec	Jan-Dec	Jan-Dec
OPERATING INCOME	1295	408	1961	5 818
OPERATING EXPENSES				
Other external expenses	-606	-745	-3931	-5956
Personnel costs	-315	-230	-860	-3832
TOTAL OPERATING EXPENSES	-921	-975	-4 790	-9 788
OPERATING PROFIT / LOSS	374	-567	-2 829	-3 970
PROFIT / LOSS FROM FINANCIAL ITEMS				
Profit / loss from associated companies	-15 619	-18 867	-40889	-40 692
Interest earnings and similar sources of income	239	488	528	802
Interest costs and similar expenses	0	0	0	-1
Currency effects	0	-161	0	-43
TOTAL PROFIT / LOSS FROM FINANCIAL ITEMS	-15 380	-18 540	-40 361	-39 933
PROFIT / LOSS BEFORE TAX	-15 006	-19 106	-43 190	-43 903
Income tax	0	0	0	-2 000
NET PROFIT / LOSS	-15 006	-21 106	-43 190	-45 903



PARENT COMPANY BALANCE SHEET	2024	2023
Amounts in KSEK	31-Dec	31-Dec
ASSETS		
Fixed assets		
Financial assets	182	182
Total fixed assets	182	182
Current assets		
Short-term receivables with associated companie:	0	0
Other short-term receivables	544	221
Prepaid expenses and accrued income	355	445
Total short-term assets	899	666
Cash and bank balances	28 732	36 4 4 5
Total current assets	29 632	37 111
	20 002	07 111
TOTAL ASSETS	29 813	37 293
EQUITY AND LIABILITIES		
EQUITY		
Restricetd equity		
Share Capital	7796	3898
Non-restricted equity		
Other contributed capital	379 747	345 893
Retained earnings	-315 546	-269 643
Profit/loss for the period	-43190	-45 903
Total non-restricted equity	21 011	30 347
TOTAL EQUITY	28 807	34 245
Short-term liabilities		
Accounts payable	33	265
Taxliabilities	0	0
Other short-term liabilities	213	0
Accrued expenses and deferred incomes	760	783
Total short-term liabilities	1006	3 048
TOTAL EQUITY AND LIABILITIES	29 813	37 293

PARENT COMPANY CASH FLOW STATEMENT	2024	2023	2024	2023
Amounts in KSEK	Oct-Dec	Oct-Dec	Jan-Dec	Jan-Dec
CASH FLOW FROM OPERATING ACTIVITIES				
Operating profit / loss	374	-567	-2829	-3970
Adjustments to cash flow from operating activities:				
Currency effects	0	-161	0	-43
Interestreceived	239	488	528	802
Interest paid	0	0	0	-1
Taxpaid	0	-2000	0	-2000
CASH FLOW FROM OPERATING ACTIVITIES				
BEFORE WORKING CAPITAL CHANGES	612	-2 239	-2 302	-5 212
WORKING CAPITAL CHANGES				
Increase (-)/Decrease (+) in operating receivables	436	7441	-233	226
Increase (-)/Decrease (+) in operating liabilities	-3	2390	-2042	-126
CASH FLOW FROM OPERATING ACTIVITIES	1044	7 592	-4 576	-5 112
INVESTMENT ACTIVITIES				
Shareholder contributions	-15 619	-18 867	-40889	-40 692
CASH FLOW FROM INVESTMENT ACTIVITIES	-15 619	-18 867	-40 889	-40 692
FINANCING ACTIVITIES				
New share issue	0	29 900	38 980	33290
Emission costs	0	-245	-1227	-389
Warrant premiums	0	0	0	362
CASH FLOW FROM FINANCING ACTIVITIES	0	29 655	37 753	33 263
CASH FLOW THIS PERIOD	-14 575	18 380	-7 712	-12 541
Liquidity at the beginning of the period	43306	18 066	36445	48 987
LIQUIDITY AT THE END OF THE PERIOD	28 732	36 445	28 7 32	36 445

PARENT COMPANY CHANGE IN EQUITY	2024	2023	2024	2023
Amounts in KSEK	Oct-Dec	Oct-Dec	Jan-Dec	Jan-Dec
Equity at the beginning of the period	43813	25 697	34 245	46 887
New share issue as a result of warrant conversion	0	0	0	3390
New share issue	0	29 900	38 980	29 900
Emission costs	0	-245	-1227	-389
Warrant premiums	0	0	0	362
Profit / loss for the period	-15 006	-21106	-43190	-45 903
EQUITY AT THE END OF THE PERIOD	28 807	34 245	28 807	34 245

## Risks

Bio-Works operations and market are subject to a number of risks which entirely or partially are out of the company's control, but which influence or may influence Bio-Works business, financial position and result. These risks are described below in no particular order and without guarantee that they are all-encompassing.

#### **Business risks**

Bio-Works is in a commercialization phase which creates risks that sales revenues may vary sharply from quarter to quarter. This is due to the relatively small number of large customers who have demands which are difficult to forecast. When the number of large customers increases, this variability will decrease.

#### **Environmental risks**

Bio-Works' manufacturing operations are subject to environmental controls and reporting requirements according to environmental laws which means that Bio-Works is exposed to the risk of being held responsible financially to rectify, sanify or investigate environmental issues. Bio-Works maintains a permit for handling flammable chemicals.

#### **Financial risks**

It is the company's assessment that the company's operations are financed for at least the next 12 months.

#### **Geo-political risks**

The war in the Ukraine together with geo-political tension, also in other parts of the world, has increased the level of uncertainty. Increased uncertainty has a negative impact on the world economy and global supply chains, both in the short term and in the longer term.

## The Board's declaration

The Board of Directors and the CEO assure that the year-end report 2024, to the best of their knowledge, provides a true and fair view of the Parent Company and the Group's operations, position and results and describes the most significant risks and uncertainties that the Parent Company and its subsidiaries face.

Bio-Works provides no forecasts.

#### Uppsala 21'th of February 2025

Peter von Ehrenheim	Chairman of the board
Kirsti Gjellan	Board member
Peter Nählstedt	Board member
Thomas Gür	Board member
Jonas Ahlén	Board member
Lone Carlbom	CEO

This report has not been reviewed by the company's auditor.

Financial calendar	
Annual report 2024	Week 16, 2025
Quarterly report Jan – Mar 2025	16. May 2025
Annual General Meeting for 2024	16. May 2025

This English translation is unofficial and is provided for convenience. All reports are available on the Bio-Works website from the specified date.

#### For further information

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